



LUCKY TEX PAKISTAN (PVT) LIMITED
SOCIAL POLICY

We are committed to comply with all the requirements of SA 8000:2014 Social Accountability International Standard and other Social Compliance Standards, all applicable National laws, and other requirements to which Lucky Tex subscribe; and respect the concerned international instruments and their interpretation.

Lucky Tex is committed to:

- Discourage Child & Forced Labor
- Provide Health & Safety Measures
- Respect the Right of Freedom of Association & Right to Collective Bargaining
- Avoid Discrimination
- Abide by lawful Disciplinary Practices
- Abide by lawful Working Hours
- Provide Attractive Remuneration.

Lucky Tex shall strive to make effective and continually improve its Social Accountability Management System.

We also expect these same commitments to be shared by all suppliers/ sub-contractors of Lucky Tex. Lucky Tex believes in Social Compliance Standards and developed procedures to specify the fair and safe conditions under which products are to be manufactured and delivered.

The top management at Lucky Tex is committed to ensure that policy is publicly available in order to align the direction of the employees/ stakeholders towards improvement.

Approval Date: January 2024

CEO