



LUCKY TEX PAKSITAN (PVT) LIMITED

SECURITY POLICY

Lucky Tex Pakistan (PVT) Limited's Security Policy assists the company in creating a safe work environment for our people, assets and products, and assists us in promoting respect for human rights and advancing best practices with governments and business partners

Lucky Tex Pakistan (PVT) Limited manages security compliant with the following principles:

- We shall regularly assess security threats to business operations and manage the associated risks;
- We shall ensure that appropriate security measures are in place such that we do not expose employees to significant risk;
- We shall ensure that appropriate response procedures are in place to minimize the impact of any security incident or emergency;
- We shall introduce and maintain active programs to develop security awareness and responsibility among all employees;
- We shall endeavor to ensure that security operations are conducted in full compliance with national and international legal requirements and our Policy on Business Conduct and Ethics;
- We shall endeavor to make contractors or other third parties conducting activities for Lucky Tex Pakistan (PVT) Limited aware of this policy and ensure they comply with it;
- We shall employ armed security following legal and government requirement when there is no acceptable or practical alternative to manage the risk;
- We shall record, analyze and investigate all reported security incidents directly involving our business operations or employees in order to develop improvements to prevent their recurrence;
- We shall make every effort for continuous improvement in our understanding and management of security and related human rights issues and stay abreast of best practices with respect to these issues.

Lucky Tex Pakistan (PVT) Limited has developed a comprehensive security manual to better equip senior management with the knowledge and tools needed to address security issues as they arise. The security manual lays out procedures for dealing with issues such as evacuations and threats to Lucky Tex Pakistan (PVT) Limited employees and facilities. The manual also standardizes our alert status across our operations, helping us better manage security threats.

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